



“I work in a program that helps ex-offenders re-enter the workforce... I get to use my life experience and what I’m learning to help them.”

Zackkiah Curtis, Class of 2008

“Public Allies was a terrific opportunity for me after graduating from college. I became passionate about supporting young people—I’ve found my niche in the nonprofit world.”

Nicole Sutton, Class of 2008



www.publicallies.org



You can shape the next generation of nonprofit leaders.

In our rapidly changing world, cultivating the next generation of diverse, young leaders is more critical than ever before. **Public Allies is the premier pipeline for developing diverse young nonprofit and community leaders, and a recognized source for effective leadership approaches that are right for our changing times.** Our mission is to advance new leadership to strengthen communities, nonprofits and civic participation.

Making a career out of making a difference

Through our signature AmeriCorps program we identify talented young adults, ages 18-30, from diverse and under-represented backgrounds who have a passion to make a difference, and help them turn that passion into a viable career path. In our 10-month program, young leaders work full time for a nonprofit organization addressing critical community issues, and develop their leadership skills through regular trainings delivered by community leaders.

Nonprofit Partnerships

Since 1992, Public Allies has partnered with over 600 nonprofit organizations interested in building organizational capacity and providing critical leadership opportunities for talented and passionate young leaders. **Public Allies seeks partner organizations that can provide a quality work experience with clearly defined objectives and outcomes.** Partner organizations can be large or small and have missions that meet a variety of community needs, including youth development, community and economic development, public health and safety, the environment, civic participation and other issues.

Over the last several years, Allies have spent countless hours:

- Starting after-school programs in public housing developments
- Counseling juvenile offenders
- Teaching teens how to create websites
- Helping minority-owned businesses get loans
- Facilitating teen leadership programs
- Creating asthma outreach programs for public school children
- Leading other critical community projects

“Our partnership has reminded me of the energy, idealism and hope for the future that a motivated young person can bring to an organization.”

**Eugene Eastman,
Food Bank of North Carolina**

Public Allies’ Track Record of Success

High Quality Performance 95% of Allies meet or exceed the expectations of their nonprofit host organization (Partner Organization). 97% of our Partner Organizations reported that their Ally was better than or equal to their average new hire. More than half of our Partner Organizations are so satisfied that they offer their Allies jobs upon completion of our program.

Volunteer Engagement and Collaboration 67% of Partner Organizations reported benefiting from their Ally’s work in recruiting, managing or assisting volunteers. 74% of Partner Organizations reported benefiting from linkages and collaborations developed or strengthened by Allies.

Diversity 67% of Allies are people of color, 60% are women, 50% have college degrees and 15% are LGBT. Our Allies come from a wide variety of educational and socio-economic backgrounds.

Cost Effective Each Ally placement saves an average nonprofit organization more than \$20,000 from what it would cost to achieve the same impact without Public Allies.

New Generation of Leaders More than 80% of Alumni continue careers in the nonprofit and public sectors, and their levels of volunteer, civic, and political activity are twice that of their age cohort.

www.publicallies.org

“Without the benefit of having an Ally, our youth program would not have happened this year. Our Ally was skilled, multi-talented, open-minded, flexible and very responsible and dependable. We are excited about the relationship we have established with Public Allies and are counting on maintaining this relationship for many years to come.”

Karen Solomon, Orange County Family Resource Centers

Benefits

- Create, improve and expand your services
- Cultivate diverse young talent
- Build community across social boundaries
- Generate new volunteers
- Collaborate with other organizations
- Evaluate performance and impact

Public Allies provides:

- Recruitment and selection of talented and diverse candidates and coordination of a matching process
- Coaching and support for the Ally once they are placed in your organization
- Leadership training and networking opportunities for the Ally on a weekly or bi-weekly basis
- Contribution of 25% to 30% of the Ally stipend plus benefits of health care, child care, and a post-service education award of \$4,725 supported by AmeriCorps

Partner Organizations provide:

- A positive and supportive work environment
- A well-defined position with significant responsibilities and measurable service objectives that can be achieved working 32-40 hours per week for ten months
- 65% to 80% of the Ally stipend and FICA taxes
- Direct Ally supervision, support, and reporting on service objectives

Detailed Requirements:

- Non-profit 501(c)3 organizations, schools, government agencies, and foundations (including corporate) in the communities we currently serve are invited to apply.
- Partner organizations must provide a position that provides direct community service or increases their organization’s capacity to provide direct community service.
- An Ally position cannot displace another employee or fill a pre-existing position.
- Allies may not do the following during their hours of service or while associating themselves with Public Allies, AmeriCorps, or the partner organization: (a) influence legislation, which includes lobbying, leading petition drives, or writing elected officials about legislation; (b) participate in partisan political activities, including voter registration; (c) organize demonstrations, protests, strikes, or boycotts; (d) assist, promote, or deter union organizing; (e) proselytize a religious faith, conduct worship services, or lead mandatory religious activities; or (f) have their duties primarily include fundraising, research, or secretarial/clerical duties.
- The Allies work at their partner organizations four days a week for ten months. At the end of the program, each Ally must account for at least 1,700 hours of service and learning.
- Partner organizations provide each Ally with a stipend between \$1,250 and \$1,800 per month for their service. Public Allies and the partner organization will share these costs. These costs vary per program, and usually Public Allies pays 25-30% of the stipend. Please contact your local site for details. Partner organizations are generally responsible for payroll taxes and workers compensation.

How to Apply:

1. **Contact your local Public Allies program. www.publicallies.org**
2. **Fill out an application form.**
3. **Nonprofit applicants will be interviewed or visited by Public Allies staff to assess the position, work environment and objectives.**
4. **If selected, partner organization finalists will interview several Ally finalists and rank them. Ally finalists also rank the organizations, and Public Allies selects the best matches.**

Public Allies programs typically begin in late August or early September and continue until late June or early July.

www.publicallies.org